

55. Employment in Plastic, Poly-Plastic, Rubber and PVC Pipes Manufacturing Establishments

Notification No. KAE 94 LWA 2022 dated 13.01.2023

Published in Gazette dated 04.02.2023

Minimum Wages with effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index : 9469 -7973 = 1496 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE										
Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Skilled:										
1	Supervisor	Basic	683.15	17761.88	621.04	16147.16	564.59	14679.24	513.26	13344.76
	Machine Operator	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Operator									
	Fitter Machinist Machine Driver	Total	752.20	19557.08	690.09	17942.36	633.64	16474.44	582.31	15139.96
Semi-Skilled:										
2	Fitter Electrician Boiler Operator Moulder Compound Covering	Basic	668.51	17381.21	607.73	15801.10	552.49	14364.64	502.26	13058.76
	Weaver and Binder Folders Mixer	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Godown Keeper Packers Pipe manufacturers	Total	737.56	19176.41	676.78	17596.30	621.54	16159.84	571.31	14853.96
Un-Skilled:										
3	Plastic Carriers Cleaner Mazdoor Watchman Attender Sweeper	Basic	631.91	16429.54	574.46	14935.95	522.24	13578.14	474.76	12343.76
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	700.96	18224.74	643.51	16731.15	591.29	15373.34	543.81	14138.96
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	748.53	19461.65	688.26	17894.55	633.46	16469.92	578.67	15045.29

2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	725.90	18873.35	667.69	17359.73	614.76	15983.72	561.84	14607.71
3	Senior Clerk,Cashier, Judgement Writer,Sonographer ,StoreKeeper,Recep tionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	700.61	18215.83	644.70	16761.99	593.86	15440.32	543.03	14118.65
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	684.64	17800.56	630.18	16384.47	580.66	15097.12	531.15	13809.77
5	Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	638.06	16589.35	587.83	15283.37	542.16	14096.12	496.50	12908.87
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	700.61	18215.83	644.70	16761.99	593.86	15440.32	543.03	14118.65
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	684.64	17800.56	630.18	16384.47	580.66	15097.12	531.15	13809.77

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone - 2: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone - 4: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.